

**Appendix IV**  
**ANNUAL REPORT**

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020  
of the Minister of Finance)

**BETON 6 JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 01/BC-2026

HCM city, month 03 day 20 year 2026

**ANNUAL REPORT**  
**Year in 2025**

To: The State Securities Commission;  
The Stock Exchange.

**I. General information**

**1. General information**

- Trading name: **BETON 6 JOINT STOCK COMPANY**
- Business Registration Certificate No.: 3700364079
- Charter capital: 329.935.500.000 VNĐ
- Owner's capital: 329.935.500.000 VNĐ
- Address: Km1877 National Highway 1K, Dong Hoa Ward, Ho Chi Minh city.
- Telephone: 0274.3751617
- Fax: 0274.3751628
- Website: [www.beton6.com](http://www.beton6.com).
- Securities code: **BT6**

**Establishment and development process**

- Beton 6 Joint Stock Company has main factory located in Di An City, Binh Duong Province (*Currently, Dong Hoa Ward, Ho Chi Minh City*). The factory was granted ISO 9001 certificate in 2003.
- The main products of Beton 6 Joint Stock Company ("Beton 6") include bridge girders, Super Tee girders, rural traffic girders, box girders; reinforced concrete square piles and prestressed concrete piles.

- Beton 6 participated in the construction of several major projects such as: Hai Van Pass tunnel; My Thuan Bridge; Rach Mieu Bridge; Phu My Bridge; East-West Boulevard; Ho Chi Minh City – Trung Luong Expressway; East-West Boulevard; Can Tho Bridge; Ho Chi Minh City – Long Thanh – Dau Giay Expressway; “Ben Thanh – Suoi Tien” Metro Line.
- Development history of Beton 6, details as follows:
  - ✓ 1958: It was Chau Thoi Pre-Stressed Concrete Girder Casting Yard, formerly belonged to the RMK from the USA, specializing in the production of all kinds of pre-stressed concrete products (such as bridge girders: T12m50, T18m6, T24m70 and reinforced concrete square piles 35cmx35cm) for the construction of bridges of Saigon-Bien Hoa highway, National highways and inter-provincial roads in South of Vietnam.
  - ✓ 1975 to 1982: It's taken over by The Ministry of Transport, then consolidated and renamed Chau Thoi Concrete Plant, successful researching and producing new products such as pre-stressed concrete girders I.24m54 and I.33m.
  - ✓ 1993: It's renamed 620 Chau Thoi Concrete Company, under Construction Corporation 6 (CIENCO 6) under the Ministry of Transport.
  - ✓ 2000: Equitized and renamed 620 Chau Thoi Concrete Corporation according to Decision No. 41/2000/QD-TTG dated March 28th, 2000 issued by the Prime Minister.
  - ✓ 2001: The company was granted a business license by the Department of Planning and Investment of Binh Duong province. From here, 620 Chau Thoi Concrete Corporation officially started operating as a joint stock company in the field of precast concrete components production, especially prestressed concrete; providing services of products transporting to the construction site and installing beams; carrying out construction of large projects; investing in large projects.
  - ✓ 2002: The State Securities Commission issued Decision No. 18/GPPH dated March 18<sup>th</sup>, 2002 on granting a stock listing license to 620 Chau Thoi Concrete Corporation (now renamed Beton 6 Joint Stock Company) to list 5.882.690 shares with a par value of VND 10.000 at the Ho Chi Minh City Transaction Center (now renamed HOSE) since March 18<sup>th</sup>, 2002.
  - ✓ 2010: Renamed Beton 6 Joint Stock Company and announced a new brand system. This change marked an important milestone in the company's development history.
  - ✓ 2015: Ho Chi Minh City Stock Exchange issued Decision No. 475/QD-SGDHCM dated October 29<sup>th</sup>, 2015 on delisting 32.993.550 shares of Beton 6 Joint Stock

Company (stock code BT6). This delisting came into force on November 27<sup>th</sup>, 2015 with the reason of focusing on enterprise restructuring to improve production and business efficiency; business development.

- ✓ 2017: Beton 6 Joint Stock Company resumed trading on UPCOM.
- ✓ On February 23<sup>rd</sup>, 2017, Hanoi Stock Exchange issued Decision No. 135/QD-SGDHN approving the registration of trading shares of Beton 6 Joint Stock Company and issued Notice No. 238/TB-SGDHN on the first trading day of Beton 6 Joint Stock Company' shares on March 6<sup>th</sup>, 2017.
- ✓ 2020: On January 16<sup>th</sup>, 2020, Binh Duong Provincial People's Court issued the Decision on the initiation of bankruptcy process of Beton 6 Joint Stock Company.
- ✓ 2023: On July 5<sup>th</sup>, 2023, Binh Duong Provincial People's Court held a creditors' meeting to approve the business recovery plan for Beton 6 Joint Stock Company.
- ✓ On August 23<sup>th</sup>, 2023, Binh Duong Provincial People's Court recognized the Resolution of the Creditors' Meeting dated July 5, 2023, regarding the approval of the business recovery plan.
- ✓ Currently, the Company is still in the business recovery phase according to the Resolution of the Creditors' Meeting.

## **2. Business lines and locations of the business:**

### **a) Business lines:**

- Manufacturing concrete and products made from concrete, cement, and gypsum.
- Producing and installing of pre-cast concrete components (beams, piles, etc.).
- Production of construction materials.
- Machining and repairing mechanical tools and equipment.
- Construction of transportation infrastructure (bridges, roads, ports).
- Constructing industrial and civil projects.
- Providing transportation services of ready-mixed concrete, pre-cast concrete products, and super-weight & super-length concrete elements.
- Real estate business and trading of land use rights owned, leased, or used by the company.

### **b) Location of business: The South (Vietnam)**

## **3. Information about governance model, business organization and managerial apparatus:**

### **a) Governance model:**

- General Meeting of Shareholders;
- Board of Directors;
- Board of Supervisors;

- Director/ General Director.
- b) Management structure :
  - General Meeting of Shareholders;
  - Board of Directors;
  - Board of Supervisors;
  - Board of Management;
  - Chief Accountant;
  - Specialized units/departments, including:
    - o LAB Department
    - o Technical - Quality Department
    - o Accounting - Human Resources Department
    - o Sales and Marketing Department
    - o QS Department
    - o HSE and Security Department
    - o System of workshops, departments, business and production groups.
- c) Subsidiaries, associated companies:
  - Subsidiaries companies: None.
  - Associated companies: Beton 6 – Pro Joint Stock Company (Beton 6 – Pro), address: Km1877 National Highway 1K, Dong Hoa Ward, Ho Chi Minh City, was granted Business Registration Certificate No. 3702772228, first registered on May 20<sup>th</sup>, 2019 by the Department of Planning and Investment of Binh Duong Province. The main business activities of the Company are the concrete production and products from cement and gypsum. The capital contribution of Beton 6 Joint Stock Company at this associated company is VND 1.050.000.000, accounting for 35% of the total charter capital of Beton 6 – Pro.

#### **4. Development orientations**

##### **a) Main objectives of the Company.**

Instead of production for customers as before, now the Company focuses mainly on turnkey/full-package production of precast concrete components for civil, industrial, traffic infrastructure, wharf, and underground infrastructure construction.

The Company plans to increase the production of prefabricated factory beams and pre-stressed concrete beams for infrastructure.

##### **b) Development strategies in medium and long term.**

The Company strives to find solutions, including finding accompanying investors, committing to provide financial support for Beton 6 Company to continue to recover its business operations, helping the Company have capital to continue production and business to maintain jobs for employees and ensure the ability to pay expenses including: Obligations to the state budget such as: land rent, corporate income tax, value added tax, personal income tax, late tax payments (if any); Salaries, insurance, and benefits of employees; Severance allowance; and other business operating expenses.

#### **5. Risks:**

- The world economic and political situation is complicated.
- Lack of capital.
- Competition risks between businesses in the same construction industry are increasingly fierce. Costs and prices of raw materials are escalating.
- Financial risks due to outstanding debts, bad debt risks from customers, bad debts, and bad debt provisions.
- The number of orders is decreasing, lack of work.

## **II. Operations in the Year**

### **1. Situation of production and business operations**

- Results of business operations in the year:
  - Revenue: 109.246.260.419 VND
  - Cost of goods sold: 89.473.233.979 VND
  - Profit after tax: -56.555.703.860 VND
  - Financial expenses: 70.704.658.712 VND
  - Business management expenses: 7.729.953.427 VND

### **2. Organization and Human resource**

#### **2.1. List of the Board of Management:**

- Mr. Nguyen Xuan Vinh: General Director (Appointed on July 5, 2023)
- Mr. Le Trong Luat: Plan Director (Appointed on February 24, 2025)
- Mrs. Nguyen Thi Ngoc Tram: Chief Accountant (Appointed on January 2, 2019)

#### **❖ Curriculum Vitae of Mr. Nguyen Xuan Vinh / General Director of the Company:**

- Year of birth: 1978 in Ho Chi Minh City.
- Professional qualification: Civil and industrial construction engineer.
- Summary of work Experience:

- From 2010 to July 2023: experienced in construction, undertaking many positions during the working process: Commander, Project Director, Block Director, Deputy General Director at the following companies: An Phong Construction Joint Stock Company, Nha Sai Gon Trading and Construction Investment Joint Stock Company.
- From July 2023 to present: General Director, Beton 6 Joint Stock Company.
- Interests that conflict with the interests of the Company: None
- Ownership percentage of the Company's voting shares and other securities issued by the company: 0.545%.

❖ **Curriculum Vitae of Mr. Le Trong Luat/ Plan Director of the Company:**

- Year of Birth: 1985 in Tien Giang Province.
- Professional Qualification: Civil and Industrial Construction Engineer
- Summary of Work Experience:
  - From 2013 – 2016: Site Manager, An Phong Construction Joint Stock Company.
  - From 2017 to present: Head of Supervisory Board, An Phong Construction Joint Stock Company.
  - From February 2025 to present: Plan Director, Beton 6 Joint Stock Company.
- Interests that conflict with the interests of the Company: None
- Ownership percentage of the Company's voting shares and other securities issued by the company: None

❖ **Curriculum Vitae of Mrs. Nguyen Thi Ngoc Tram/ Chief Accountant of the Company:**

- Year of birth: 1985 in Binh Duong (Song Be)
- Professional qualification: Bachelor of Economics - Finance and Banking
- Summary of work Experience:
  - 2003-2014: Accountant, Beton 6 Joint Stock Company
  - 2015-2017: General Accountant, SSC Consulting Company Limited
  - 2017-2018: General Accountant, Beton 6 Joint Stock Company
  - 2019 - present: Chief Accountant, Beton 6 Joint Stock Company
- Interests that conflict with the Company's interests: None

- Ownership percentage of the Company's voting shares and other securities issued by the Company: None

## 2.2. Number of staffs. Brief information and changes on the employee's policies.

- Total number of employees (on December 31<sup>st</sup>, 2025) is 88 people, in which:
  - o University / post-graduate: 20,5%
  - o College / Secondary: 8%
  - o Secondary: 71,5%
- The employees rate decreased by 29,6% compared to 2024 (125 persons).
- Average wages of employees in 2025 is 10,52 million VND/person/month, increased by 1,35% compared to 2024 (10,38 million VND).
- In 2025, policies for employees were not change.

## 3. Investment activities, project implementation:

### a) Major investments:

In 2025, Beton 6 did not have any major investments (mainly to continue the restructuring/organizational consolidation process and stabilize operations).

### b) Subsidiaries, associated companies:

- Beton 6 hasn't Subsidiaries.
- Beton 6's associated company is Beton 6 - Pro Joint Stock Company. In 2025, Beton 6 - Pro has no revenue due to suspension of business operation from June 1, 2025.

## 4. Financial situation

### a) Financial situation:

Indicators	2024	2025	% change
Total asset	171.537.744.764	180.258.449.068	5
Net revenue	76.312.557.383	109.246.260.419	43
Profit from business activities	-68.868.165.955	-58.445.139.931	-15
Other profits	- 7.584.380.113	1.889.436.071	-125
Profit before tax	- 76.452.546.068	- 56.555.703.860	-26
Profit after tax	- 76.938.290.388	- 56.555.703.860	-26
Payout ratio			

### b) Major financial indicators:

Indicators	2024	2025	Note
1. Solvency ratio			
+ Current ratio:			
Short term Asset/Short term debt	0,04	0,04	
+ Quick ratio:			
Short term Asset - Inventories	0,03	0,03	
Short term Debt			
2. capital structure Ratio			
+ Debt/Total assets ratio	6,79	6,83	
+ Debt/Owner's Equity ratio	(1,17)	(1,17)	
3. Operation capability Ratio			
+ Inventory turnover:			
Cost of goods sold/Average inventory	6,34	7,14	
+ Total asset turnover:			
Net revenue/Average Total Assets	0,44	0,62	
4. Profitability			
+ Profit after tax/Net revenue Ratio	(1,01)	(0,52)	
+ Profit after tax/total capital Ratio	0,08	0,05	
+ Profit after tax/Total assets Ratio	(0,45)	(0,31)	
+ Profit from business activities/Net revenue Ratio	(0,90)	(0,53)	

#### 5. Shareholders structure, change in the owner's equity.

*(According to the latest shareholders list on June 16<sup>th</sup>, 2025)*

##### a) Shares:

- Total number of shares: 32.993.550 shares
- Type of Outstanding shares: Ordinary shares
- Total number of Outstanding shares: 32.905.510 shares
- Number of treasury shares: 88.040 shares

##### b) Shareholders structure:

- Major shareholders ownership percentages: 55,51%
- Minority shareholders ownership percentages: 44,49%
- Institutional shareholders ownership percentages: 49,11%
- Individual shareholders ownership percentages: 50,89%
- Domestic shareholders ownership percentages: 91,72%
- Foreign shareholders ownership percentages: 8,28%
- State shareholders ownership percentages: 0%

c) Change in the owner's equity:

Since establishment until now, the Company has increased charter capital as follows:

- January 5<sup>th</sup>, 2001: Charter capital was 58,8 billion VND
- August 28<sup>th</sup>, 2001: Charter capital was 69,3 billion VND
- 2006: Charter capital was 100 billion VND
- 2009: Charter capital was 110 billion VND
- 2011 to present: Charter capital was 329,94 billion VND

d) Transaction of treasury stocks:

Current number of treasury stocks are 88.040 shares. There was not any treasury stocks transactions in 2025.

e) Other securities: None.

## 6. Environment-Social-Governance (ESG) Report of the Company

### 6.1. Management of raw materials:

The total amount of raw materials used for the manufacture and packaging of the products as well as services of the organization in 2025.

- Stone: 22.934 tons
- River sand: 9.477 tons
- Cement: 6.420 tons
- Iron and steel: 3.108 tons

### 6.2. Energy consumption in 2025:

- a. Electricity: 353.762 KWH
- b. Fuel:
  - Gasoline: 2.855 liters
  - DO oil: 45.090 liters

**6.3. Water consumption:** (water consumption of business activities in the year)

- a. Water supply source: Di An water plant
- b. Amount of water used: 4.334 m<sup>3</sup>

**6.4. Compliance with the law on environmental protection:**

- a. Number of times the company is fined for failing to comply with laws and regulations on environment: *None*
- b. The total amount to be fined for failing to comply with laws and regulations on the environment: *None*

**6.5. Policies related to employees:**

- a. Number of employees, average wages of workers:
  - Number of employees: 88 people (on December 31<sup>st</sup>, 2025)
  - Average wages of workers: 10,52 million VND/person/month
- b. Labor policies to ensure health, safety and welfare of workers.  
Beton 6 complies with regulations, typically:
  - Signing Collective Labour Agreement.
  - Social insurance, health insurance, accident insurance, unemployment insurance contribution.
  - Implementing the standard system of ensuring labor safety / Fire Fighting and Prevention.
  - Visiting sick, maternity, etc.
  - Fully implementing and ensuring means and tools of labor for workers, regularly checking and reminding about labor safety and hygiene.
  - Focusing on labor safety and environmental protection, Fire Fighting and Prevention, taking care to improve working conditions and improve workers life.
  - Organizing periodic health examination regularly, occupational disease examination to arrange workers to work most effectively.
- c. Employee training:

The average number of training hours per year, according to the staff and classified staff.

<i>Year</i>	<i>Training time (hours)</i>		<i>Total</i>	<i>Average training A person/year (hours)</i>
	<i>Internal</i>	<i>Outside</i>		
<i>2020</i>	<i>729</i>	<i>2.286</i>	<i>3.015</i>	<i>17</i>

<i>Year</i>	<i>Training time (hours)</i>		<i>Total</i>	<i>Average training A person/year (hours)</i>
	<i>Internal</i>	<i>Outside</i>		
2021	486	16	502	5
2022	416	572	988	11
2023	789	1024	1.813	13
2024	791	947	1.738	13.3
2025	20	43	63	0.7

- The skills development and continuous learning program to support workers employment and career development: Beton 6 continues to maintain and promote training to develop management skills for the company's key workforce.

**6.6. Report on responsibility for local community.**

Community investment activities and other community development activities, including financial support to serve the community.

- Financial support local social charity funds
- Financial support annual programs such as Mid-Autumn Festival, Lunar New Year, etc.
- Financial support for Tet holiday care for the poor in the locality.

**III. Reports and assessments of the Board of Management:**

**1. Assessment of operating results:**

- In 2025, revenue is 109,24 billion VND (equal to 73,31% of the plan of 149 billion VND); revenue increases by 43% compared to revenue in 2024 (76,31 billion VND); Profit after tax is – 56,56 billion VND (decreased by 26,49% compared to profit after tax in 2024 of – 76,93 billion VND); cost of goods sold is 89,47 billion VND (increased by 40,21% compared to cost of goods sold in 2024 of 63,81 billion VND); gross profit is 19,77 billion VND (increased by 58,16% compared to gross profit in 2024 of 12,5 million VND), other profit is 1,89 billion VND (decreased by 125% compared to other profit in 2024 of – 7,6 million VND).

- Revenue in 2025 increased compared to 2024 but did not meet the initial plan, profit after tax was negative, and the loss decreased by 26% compared to 2024 (-76.93 billion VND) for the following reasons:
  - ✓ Revenue in 2025 increased by 43% compared with 2024 as the Company signed and executed additional contracts during the year. Accordingly, cost of goods sold increased by 40%; resulting in gross profit increasing by 58% compared with the previous year.
  - ✓ General and administrative expenses decreased by 49%, mainly due to the reversal of the provision for doubtful receivables during the year, together with the recognition of a reduction in land lease expenses for 2024 and 2025.
  - ✓ Other profit improved by 125% mainly due to income generated from the disposal of fixed assets during the period. In addition, the Company did not incur any penalties for late tax payments in 2025.

These are the main factors contributing to a 26% reduction in the Company's loss after tax in the audited financial statements for 2025 compared with 2024. However, the revenue generated during the year was not sufficient to offset the Company's expenses; therefore, the Company still recorded a net loss in 2025.

## 2. Financial Situation:

### a. Assets Situation:

Total assets in 2025 are 180,26 billion VND (increased by 5,09% compared to total assets in 2024 of 171,53 billion VND). Total assets in 2025 increased compared to 2024 is due to an increase in revenue, cash, and cash equivalents in 2025.

### b. Liabilities:

Total liabilities in 2025 are 1.230 billion VND (increased by 5,58% compared to the total liabilities in 2024 of 1.165 billion VND). In which, Short-term advances from customers are 56,36 billion VND; Short-term borrowings and financial leases are 339,27 billion VND, unchanged from 2024; Taxes and other obligations to the State Budget are 546,13 million VND (increased by 33% compared to 2024 of 410,35 million VND); Other short-term payables are 678,06 billion VND (increased by 12% compared to 2024 of 605,42 billion VND); payables to employees are 1,18 billion VND (decreased by 20% compared to 2024 of 1,48 billion VND).

## 3. Improvements in organizational structure, policies, and management: None

## 4. Development plans in future:

- Seeking customers, reviewing costs, maintaining business operations in accordance with scale.
  - Seeking partners for business cooperation, exploiting the Company's brand, accelerating the recovery of the Company's business operations.
5. Explanation of the Board of Management for auditor's opinions:

The Audit company issues a qualified audit opinion on the Financial Statements 2025 of Beton 6 because they were unable to obtain sufficient appropriate audit evidence regarding the balances of certain liabilities recorded in the accounting books, including short – term trade payables amounting to VND 49.327.422.535 and short – term prepayments from customers amounting to VND 56.564.809.727, representing approximately 8,4% of total liabilities. They were therefore unable to determine whether any adjustments might be necessary to these liabilities and the possible impact, if any, on the financial statements. This matter also existed in prior financial years.

6. Assessment Report related to environmental and social responsibilities of the Company:

a. Assessment concerning the environmental indicators:

Beton 6 always focuses on establishing standards for the use of energy sources. All offices and factories of Beton 6 apply and report on the status of energy use periodically. The factory's energy consumption activities comply with the standards and energy standards for effective operating system. Beton 6 always complies with regulations on the collection and treatment of waste, wastewater, and exhaust gas in accordance with the provisions of law.

Every year, Beton 6 conducts inspections and measurements of the working environment to promptly detect potential risks and take remedial measures to create a clean and green working environment, ensuring health and good working conditions for employees.

b. Assessment concerning the labor issues:

Beton 6 has implemented good policies and regimes for employees.

- Organizing periodic health examination for employees in accordance with legal regulations.
- Organizing training and coaching focusing on training in regulations, rules, and labor safety for employees.
- Providing Personal Protective Equipment, labor protection clothing to limit negative impacts of the working environment.
- Providing in-kind compensation for laborers working in arduous environments.

- c. Assessment concerning the corporate responsibility for the local community:  
Beton 6 has done a good job with the locality, done a good job of security and order, ensuring that there is no disorder in the area.

**IV. Assessments of the Board of Directors on the Company's operation:**

1. The Board of Directors always supervises the implementation of the plan in 2025 of the Management Board by participating in regular monthly and quarterly meetings and giving timely instructions on the basis of compliance with current laws, the Company's charter and regulations, and at the same time, implementing the Resolutions of the General Meeting of Shareholders and the Resolutions/Decisions of the Company's Board of Directors.
2. Board of Directors' assessment of the Company's Board of Directors' operation:
  - The Board of Directors conducts business activities in accordance with the plan approved by the General Meeting of Shareholders, in compliance with the laws, the Charter and the Company's Regulations.
  - In 2025, the Board of Directors achieved the following goals:
    - Business orientation focuses on the turnkey/full-package production of precast concrete components instead of fabrication as before.
    - Ensuring a safe working environment, avoiding serious accidents.
    - Continuous improvement of product and service quality.
    - Continuing maintenance and execution of existing projects.
3. Plans and orientations of the Board of Directors:
  - With the aim of the replanning overall site and focusing on the production of precast concrete components, the Board of Directors decided to terminate all ongoing small-scale warehouse and yard leasing activities at the factory in order to renovate and re-plan the factory.
  - Previously, the Company in status of the initiating bankruptcy proceedings did not have enough economic potential and was limited in invoices, so the Company was forced to fabricate for customers, which did not bring high profits to the Company. The plan to reduce the fabrication proportion and find new customers, increase production orders to expand the profit margin for the Company.

**V. Corporate governance**

**1. Board of Directors**

- a. Members and structure of the Board of Directors:

**The Board of Directors for the term 2021-2026 consists of 05 members, specifically as follows:**

1. Mr. Trinh Thanh Huy Chairman of the Board of Directors - Non-executive member of the Board of Directors.  
(Reappointed on January 3<sup>rd</sup>, 2022)
2. Mr. Truong Le Minh Independent member of the Board of Directors  
(Appointed on December 30<sup>th</sup>, 2021)
3. Mr. Nguyen Xuan Vinh Member of the Board of Directors cum General Director.  
(Appointed on December 30<sup>th</sup>, 2021)
4. Mr. Dinh Xuan Huy Non-executive member of the Board of Directors  
(Appointed on September 20<sup>th</sup>, 2023)
5. Mr. Tran Huu Huy Non-executive member of the Board of Directors  
(Appointed on September 20<sup>th</sup>, 2023)

– Ownership percentages of voting shares issued by the Company (according to the latest shareholders list on June 16<sup>th</sup>, 2025)

1. Mr. Trinh Thanh Huy owns 2.202.448 shares, accounting for 6,69% of the total number of voting shares.

2. Mr. Nguyen Xuan Vinh owns 179.500 shares, accounting for 0,545% of the total number of voting shares.

3. Mr. Dinh Xuan Huy owns 1.414.940 shares, accounting for 4,3% of the total number of voting shares.

4. Mr. Tran Huu Huy owns 1.414.900 shares, accounting for 4,29% of the total number of voting shares.

– The list of positions that a member of the Board of Directors at the Company hold at other companies.

No.	NAME	POSITION AT OTHER COMPANIES
1	Mr. Trinh Thanh Huy	Member of the Board of Directors of Industrial Construction Joint Stock Company - Descon
2	Mr. Tran Huu Huy	General Director of An Phong Construction Equipment Corporation Company.

b. The committees of the Board of Directors: None

c. Activities of the Board of Directors:

In 2025, the Board of Directors held total of 11 meetings as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/BBH-HĐQT-BT6	24/02/2025	Appointment of Plan Director	100%
2	02/2025/BBH-HĐQT-BT6	01/04/2025	Promulgating the Regulation on Information Disclosure	100%
3	03/2025/BBH-HĐQT-BT6	02/04/2025	Liquidation of fixed assets	100%
4	04/2025/BBH-HĐQT-BT6	08/05/2025	Repair, relocation of working offices and relocation of aggregate yards	100%
5	05/2025/BBH-HĐQT-BT6	24/05/2025	Plan to organize the 2025 Annual General Meeting of Shareholders	100%
6	06/2025/BBH-HĐQT-BT6	26/05/2025	Liquidation of inventory, pipe piles and square piles.	100%
7	07/2025/BBH-HĐQT-BT6	28/05/2025	Investing in 02 sets of formwork for I24.54m beam production	100%
8	08/2025/BBH-HĐQT-BT6	28/07/2025	Liquidation of fixed assets, materials, machinery, equipment, and spare parts.	100%



- Reviewing the legality, order and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of Management in 2025 in accordance with the law and the Company's regulations.
- Choosing Audit Company for reviewing, auditing the Company's financial statements.
- Verifying the Company's quarterly, half-year, annual financial statements to evaluate the truthfulness and reasonableness of financial data, in accordance with Vietnam's current accounting standards, financial policies.
- Inspecting, supervising the compliance with laws, Company's Charter and implementation of the Resolutions of GMS, BOD and BOM.
- Number of meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	Number of meetings attended	Attendance rate	Approval rate
1	Mrs. Tran Mai Thuy	Head of Supervisory Board	1/2	50%	100%
2	Mrs. Phan Thi Anh Minh	Member of Supervisory Board	2/2	100%	100%
3	Mrs. Phan Thi Hong Van	Member of Supervisory Board	2/2	100%	100%
4	Mr. Nguyen Van Hien	Head of Supervisory Board	1/2	50%	100%

3. Transactions, remunerations and benefits of the Board of Directors, Board of Management and Board of Supervisors:

a) Salary, rewards, remuneration and benefits:

In 2025, members of the Board of Directors and the Supervisory Board did not receive remuneration.

In 2025, the Management Board incurred salaries and bonuses totaling 510.487.977 VND, detailed as follows:

Mr. Le Nguyen Phuong – Plan Director: 189.669.784 VND

Ms. Nguyen Thi Ngoc Tram – Chief Accountant: 320.818.193 VND

b) Share transactions by internal shareholders: None

- c) Contracts or transactions with internal shareholders: None.
- d) Assessing the implementation of regulations on corporate governance:

The corporate governance is always ensured in accordance with the law, the Charter and internal regulations to ensure the Company's operations smoothly and effectively, for the common benefit of the Company and shareholders.

## VI. Financial statements

### 1. Auditor's opinions:

According to the Independent Auditor's Report No 94/BCKT-TC/2026/AASCS dated March 3,2026: Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS) issues a qualified audit opinion on the Financial Statements 2025 of Beton 6 because they were unable to obtain sufficient appropriate audit evidence regarding the balances of certain liabilities recorded in the accounting books, including short – term trade payables amounting to VND 49.327.422.535 and short – term prepayments from customers amounting to VND 56.564.809.727, representing approximately 8,4% of total liabilities. They were therefore unable to determine whether any adjustments might be necessary to these liabilities and the possible impact, if any, on the financial statements. This matter also existed in prior financial years.

- 2. Audited financial statements for 2025 has been posted on the website: [www.beton6.com./](http://www.beton6.com/).

#### Recipients:

- SSC;
- HNX;
- Archived.

CONFIRMATION BY THE COMPANY'S LEGAL  
REPRESENTATIVE  
GENERAL DIRECTOR



NGUYEN XUAN VINH

